



**BOYS & GIRLS CLUBS
OF THE COLORADO RIVER**

One of the primary goals of the Boys & Girls Clubs of the Colorado River is to provide a safe and supportive environment for Club members.

To ensure that we are meeting that goal for all Members, we provide inclusion training, coaching and resources to our Staff.

Exceptions to accommodations

While we strive to provide inclusivity for all of our Members, the Club is a highly stimulating, ever changing, environment.

We make accommodations and modifications where possible, but not all sensitivity triggering events at the Club are able to be avoided, and not all accommodations are able to be met.

If your Child needs to step away from the group, the Staff are not able to bring them into another room if bringing them will result in a one on one interaction with Staff and Members. In addition The Club does not provide a sensory room, or a space where they can be alone. The Club operates with safe Member to Staff ratios, and we are not able to provide one on one care.

The Club does not take accommodating action that creates danger to the individual, or others; or places significant difficulty or expense on the Club.

The Club will not allow an individual to participate in its programs if that individual “poses a direct threat to the health or safety of others” that cannot be eliminated or reduced by a reasonable accommodation.